



Friday, November 18, 2022

In This Newsletter...

District Highlight

VT CHEP Activities

Funding Opportunity

External Activities (events & webinars)

Join the Newsletter!

VT CHEP DISTRICT HIGHLIGHT



Porter Medical Center

Middlebury Health District

Addison County Community Health Equity Partnership, Middlebury District of the VT Department of Health, has opened their community project funding process! They are inviting proposals from local organizations and individuals in all towns within Addison County.

[Learn More Here!](#)

Data Driven Problem Statement

“Through this grant we will address mental health and health care inequities by focusing on our community’s mental wellbeing and access to care through a lens focusing on training and capacity building, trauma-centered care, LGBTQIA+ support, culturally competent care, and projects to elevate and better support our marginalized populations. We strongly encourage community partners to apply for this grant and share person-centered initiatives that address health equity among populations that have traditionally been underfunded or underrepresented within this community. By the end of May 2023, this grant will have allowed us to support current and new efforts and continue conversations around the sustainability of supporting health equity efforts in Addison County.”

Download the Application Here!

VT CHEP ACTIVITIES

Upcoming Workshops!

If you wanted to attend one of the workshops offered on October 25th, when we met at Killington, now is your chance. We are offering all workshop topics again in November 2022 and January 2023.

Monday, November 28th, 12-1:30pm

Coffee Chat: Holding space during turbulent times, with Padgett Coaching, Ricky Padgett and Tess Weinisch

Watch the pre-recorded video with the slide deck before this Coffee and Chat Discussion.

As leaders in our community, we may find ourselves facilitating meetings and conversations while our community has recently been in crisis. This session will allow you to learn and grow in the understanding of your role in those meetings and conversations. Within this session we will spend time on content about:

- Understanding your role in creating a safe space
- Understanding your role in acknowledging and facilitating difficult topics
 - Understanding the behaviors that support a trusted space
 - Understanding what boundaries to hold in the space for yourself

We will also have a space for questions you may be holding from real-life

experiences.

The slide deck and video can be accessed via the NEPHTC website. Directions are below on how to register for a free account and access all VT CHEP webinar materials. And, can be found [here](#).

[Zoom Meeting Link Here](#)

Meeting ID: 272 025 8125

Passcode: 436015

Dial by your location: +1 929 205 6099 US (New York)

Webinar Materials

[Find Instructions Here](#)



January Workshops

Stories with Purpose: Storytelling Tools for Engagement, Equity and Action with Rebecca Stone – *tentative*

[Thursday, January 12th, 1-3pm](#)

Centering Equity in Facilitation with Health Resources in Action (HRiA) with L.J. Wallace and Gina Rodriguez

[Thursday, January 19th, 1-3pm](#)

Identities and Biases: Navigating Difficult Conversations with Indra J. Acharya

[Wednesday, January 25th, 1-3pm](#)

**Zoom Meeting
Link Here**

Meeting ID: 988 3873 2497

Passcode: 654269

**Dial by your location +1 305
224 1968 US**

FUNDING OPPORTUNITY



Community Action Team Vermont Grant Program

The Foundation's mission is to invest in creating and sustaining healthy communities in our five-state region by providing financial support to nonprofit organizations and programs that focus on improvement of the root causes impacting the quality of life for our customers, associates and neighbors. Our areas of focus for financial support are food, education and health.

DEADLINE: APPLICATIONS REVIEWED MONTHLY

[Learn More](#)

EXTERNAL ACTIVITIES

The Talk, Vermont



Racism in America - The Talk Series

December 14 | 7pm

Children of Color Who Grew Up With White Parents

In a racially divided nation, and one of the whitest states in the country, the challenges of White parents raising children of another race are daunting. However, the challenges of Children of Color being raised by White parents in a racially divided nation in one of the whitest states in the country are equally daunting. Parents and children of such families will share their experiences.

Recommended Readings: What White Parents Should Know about Transracial Adoption by Melissa Guida-Richard; In Their Voices: Black Americans on Transracial Adoptions by Rhonda M. Roorda

[Zoom Meeting Link](#)

[Find the Entire Workshop Schedule Here](#)



Now Accepting Applications to the 2023 Fundraising & Development Certificate Program!

Common Good VT is pleased to announce the 2023 Fundraising and Development Certificate Program!

Applications will be accepted on a rolling basis **through December 16th, 2022** until the program is full.

Apply today!

[Learn More](#)



Equity Driven Compensation Design for Nonprofits

Friday, Dec 9 | 9am – 12 PM

Nonprofits across Vermont, New Hampshire, and Maine are invited to this interactive online training with Edgility to discover the **four steps to closing wage gaps!** Edgility is a national search and talent management consulting firm whose compensation practice helps social justice-focused organizations build compensation programs through a lens of equity and inclusion. In this workshop, participants will explore this four-step framework rooted in market data, research-based practices, and an equity-centered approach.

[Learn More](#)



Grant Approved: How to Build Fundraising Relationships with Corporations and Foundations

Thursday, Dec 15th | 9am - 11am



Telling Our Stories to Make a Difference Giving Our Voice to Systemic Inequities

All fundraising stems from solid relationships. In this fun and lively workshop you will learn how to research, identify, and engage private corporate and foundation “friends,” and get tips and tricks for writing a compelling and competitive grant. This hands-on training is an excellent introduction to corporation and foundation relations and grant writing.

Ideal for newer development professionals, as well as staff persons who may be responsible for grant writing as a component of their job duties.

[Learn More](#)

Free Training

March 6 - April 3, 2023 (5 sessions)

Looking for advocates in ***Caledonia & Southern Essex***

What - Learn how to craft a 3-minute advocacy presentation that uses your personal story to address an aspect of equity that’s important to you WHO Living Proof Advocacy (LPA).

Who - Community members who want to make a difference and are from a BIPOC culture, LGBTQI+, and/or living with a physical or developmental disability; community members who identify as neurodiverse, people living with mental health, substance use disorders, or people who are experiencing or have experienced homelessness, poverty or have been justice-involved.

For more information contact Stacy Thrall at stacythrall.wellness@gmail.com.



United Way’s new mental health guide aims to help employers keep workers happy, healthy

Data from United Way shows that one in five American adults experience some form of mental illness. If it’s not a result of work, it can



Beginning Grant Writing

lead to poor workplace performance. Studies also show that 87% of American adults think that employers taking action to address mental health concerns would help them. **That's why the United Way of Northwestern Vermont has developed an [Employer Guide](#) to supporting employee mental health.**

[Learn More](#)

December 8, 2022 | 10am-1pm

Many people who work in nonprofits find themselves in the position of “accidental grantwriter” and do not feel fully equipped for the challenge. This session will provide a balance of applicable content and resources to deepen participants’ knowledge of and skills in grantwriting.

Specifically designed for beginners, this workshop will introduce grantwriting to nonprofit professionals who have less than one year of experience with the skill. By the end of this session, participants will learn the steps to craft, construct, and submit an effective grant application.

[Learn More](#)



Creating a High Performing Board

Dec 5, 2022 | 10am - 12pm

Nonprofit boards play a key role helping organizations achieve impact. While many boards have operationalized the foundational practices that help them work together, there is a strong body of research around what takes boards to the next stage of being highly effective and impactful.

This workshop will focus on evidence-based strategies and practices that can serve as the catalyst for improving the performance of your already-functional

Telling Our Stories to Make a Difference - Giving Our Voice to Systemic Inequities

Free Coaching Certification Training

Feb 23, 10am - 12pm and 2pm - 4pm | Feb 24, 9am - 12pm

Looking for advocates in **Caledonia & Southern Essex**

What - Learn coaching skills,

board. Participants will walk away with hands-on experience with essential tools and models, as well as an action plan to guide next steps for their own board development.

[Learn More](#)

techniques and gain one-year* access to valuable tools and resources to create safe, supportive and empowering experiences for people who want to share their stories publicly and drive positive change help six NEK community members prepare their advocacy stories. *Coaches have the option to renew their certification each year.

Who - Community members who want to make a difference and are from a BIPOC culture, LGBTQI+, and/or living with a physical or developmental disability; community members who identify as neurodiverse, people living with mental health, substance use disorders, or people who are experiencing or have experienced homelessness, poverty or have been justice-involved.

For more information contact Stacy Thrall at stacythrall.wellness@gmail.com.

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Do you want to add to the newsletter?

Do you have an opportunity to share with the statewide collaborative?

Please email caikman@vtpha.org with the information!

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