



---

**Friday, December 2, 2022**

---

***In This Newsletter...***

District Highlight

VT CHEP Activities

Funding Opportunity

External Activities (events & webinars)

Join the Newsletter!

---

# VT CHEP DISTRICT HIGHLIGHT



## Morrisville Health District

### Lamoille County

The Morrisville District of the VT Department of Health, has opened their community project funding process!

[Learn More Here!](#)

### **Data Driven Problem Statement**

Data shows that Vermonters who are Black, Indigenous, and People of Color and who had COVID-19 had a higher rate of pre-existing conditions such as diabetes, pulmonary and cardiovascular disease compared to white non-Hispanic Vermonters with COVID-19, 19.4 versus 12.1 per 10,000 Vermonters, respectively. COVID-19 among Vermonters who are BIPOC (healthvermont.gov). Between March 2021 through April 2022; Lamoille County had 183 COVID-19 cases among identified BIPOC community members, representing 18% of total cases during this time (VDH-Health Surveillance). Vermonters who are Black, Indigenous, and People of Color are at a disadvantage regarding healthy equity which was highlighted nationally during the COVID-19 pandemic.

### **Community Goal/Vision**

The collaborative will seek to better understand the problem to support community efforts in developing initiatives that will assist in bridging these gaps in inequities. One

fundamental step in understanding these disparities and gaps is to engage a diverse community to join the conversations. The Health Equity Collaborative of Lamoille has agreed for the broader engagement strategy as an initial step in promoting future work.

**Download the Application Here!**

Contact Aaron at [Aaron.French@Vermont.gov](mailto:Aaron.French@Vermont.gov) and Greg at [GStefanski@LamoilleHealthPartners.org](mailto:GStefanski@LamoilleHealthPartners.org) with questions.

---

## VT CHEP ACTIVITIES



### VT CHEP SPRING CONVENING

**WEDNESDAY, APRIL 12**

**&**

**THURSDAY, APRIL 13**

**KILLINGTON GRAND RESORT, VERMONT**

*more details to follow*

**We are excited to announce that our next in-person convening will be held at the Killington Grand Resort on Wednesday, April 12 and Thursday, April 13, 2023.**

If you are interested in being a part of the Planning Committee please email Cathy at [caikman@vtpha.org](mailto:caikman@vtpha.org). All are welcome!

---

## January Workshops

**\*Stories with Purpose: Storytelling Tools for Engagement, Equity and Action with Rebecca Stone**

**Thursday, January 12th, 1-3pm**

**\*Centering Equity in Facilitation with Health Resources in Action (HRiA) with L.J. Wallace and Gina Rodriguez\***

**Thursday, January 19th, 1-3pm**

**\*Identities and Biases: Navigating Difficult Conversations with Indra J. Acharya\***

**Wednesday, January 25th, 1-3pm**

**Zoom Meeting  
Link Here**

**Meeting ID: 988 3873 2497**

**Passcode: 654269**

**Dial by your location +1 305  
224 1968 US**

## Webinar Materials

[Find Instructions Here](#)



---

## FUNDING OPPORTUNITY

# Seed Grants

## Seed Grants

The Seed grant program is geared towards groups launching new projects or starting to significantly change the direction of an existing project. Most often, groups have been working on the project less than a year and usually don't yet have much direct experience with implementing the idea.

Seed grants prioritize support for community groups who represent a broad range of voices in their community and who are not being reached by other funders. The Grassroots Fund interprets the word 'environment' broadly and provides funding for a wide range of activities.

**Deadline:** rolling - you can apply for a Seed grant any time of year. A final decision generally takes 4 to 6 weeks and you can expect to hear from staff to schedule a follow-up call in about 2 weeks from the date you submit an application.

**Grant size:** \$500 - \$1,000

[Learn More](#)

---

## EXTERNAL ACTIVITIES



# The Future of Health in All Policies Implementation

December 13 and 14, 2022 | 11:30am - 1pm

SOPHIA invites you to their Practitioner Workshop: The Future of Health in All Policies (HiAP) Implementation. This two day, virtual event will explore the use of policy and data to assess and improve health equity. The focus will be on the cross-sector approach to working with communities to co-create solutions to the root causes of inequities. HiAP/Health Impact Assessment (HIA) practitioners will present the on-the-ground work they've done in the US to promote health equity and discuss where the field is heading. The event will be held virtually **December 13 and 14 from 11:30 am - 1:30 pm ET** on both days.

[Learn More](#)

## The Talk, Vermont



## Racism in America - The Talk Series

December 14 | 7pm

### Children of Color Who Grew Up With White Parents

In a racially divided nation, and one of the whitest states in the country, the challenges

of White parents raising children of another race are daunting. However, the challenges of Children of Color being raised by White parents in a racially divided nation in one of the whitest states in the country are equally daunting. Parents and children of such families will share their experiences.

Recommended Readings: What White Parents Should Know about Transracial Adoption by Melissa Guida-Richard; In Their Voices: Black Americans on Transracial Adoptions by Rhonda M. Roorda

### [Zoom Meeting Link](#)

[Find the Entire Workshop Schedule Here](#)



### Health Equity & Community Design TA Program

From safer, walkable, universally accessible streets to more green spaces, the Vermont Department of Health (VDH) in partnership with the Vermont Department of Housing and Community Development (DHCD) is excited to announce the launch of a technical assistance pilot to support community-led design, placemaking, and healthy equity projects across Vermont.

**Applications are now open for interested communities\* and Health Equity Ambassadors.**

VDH and DHCD invite eligible Vermont communities\* and residents over 18 years of age to apply for the **Health Equity and Community Design Technical Assistance (TA) Pilot**. Approximately 20 to 35 communities will be accepted for in-person and virtual

### Team Up, Take Action TUTA Virtual Conference

**December 9th | 8:30am - 4:30pm**

In partnership with Dartmouth Health, Vermont Public Health Association, and Maine Public Health Association, NHPHA invites you to join us at the 2022 Team Up, Take Action Conference on December 9, 2022.

This year's conference theme is **Covid Pandemic and the Public Health Action: Rebuilding Through Alliances to Promote Health Equity**. The Team Up Take Action conference convenes public health and health care professionals, community activists, and health advocates to advance best practices and build

collective capacity to improve community health through partnership.

The conference was developed in response to a growing recognition that an interdisciplinary, coordinated, cross-sector approach is necessary to improve health equity. To advance health equity and improve health outcomes, we can no longer view these sectors as fundamentally separate from one another.

[Learn More](#)

engagement sessions between December 2022 and October 2023.

The TA Pilot will provide extra capacity and resources to communities to develop healthy community design and placemaking plans, ideas, and projects that center on equity and will also help prepare communities that are interested in, but not yet ready to apply for, **DHCD's Better Places** placemaking grants.

Trusted community members who want to be directly involved in bringing health equity to their community are also encouraged to apply to be a **Health Equity Ambassador**.

*\*Communities are flexibly defined, and may include nonprofits, municipalities, and volunteer groups.*

[Learn More](#)



## Nonprofit Governance and Leadership: Today and Tomorrow

December 13, 2022 9:30am -



## Equity Driven Compensation Design for Nonprofits

Friday, Dec 9 | 9am – 12 PM

Nonprofits across Vermont, New Hampshire, and Maine are invited to



**11:30am**

**In these unprecedented times, nonprofit governance and leadership are more important than ever.** To meet the urgent needs of this moment and beyond, nonprofits need boards and executives who are not only fulfilling their legal responsibility but are also demonstrating strong leadership.

This workshop will help nonprofit board members and executives gain greater clarity and understanding of the requirements of and the leadership opportunities for nonprofit boards, including what is involved in an effective partnership between the board and the nonprofit Executive Director/CEO, and consider new and emerging ways to govern and lead.

[Learn More](#)



## **Grant Approved: How to Build Fundraising Relationships with Corporations and Foundations**

**Thursday, Dec 15th | 9am - 11am**

All fundraising stems from solid relationships. In this fun and lively workshop you will learn how to research, identify, and engage private corporate and foundation “friends,” and get tips and tricks for writing a compelling and

this interactive online training with Edgility to discover the **four steps to closing wage gaps!** Edgility is a national search and talent management consulting firm whose compensation practice helps social justice-focused organizations build compensation programs through a lens of equity and inclusion. In this workshop, participants will explore this four-step framework rooted in market data, research-based practices, and an equity-centered approach.

[Learn More](#)



## **Telling Our Stories to Make a Difference Giving Our Voice to Systemic Inequities**

**Free Training**

**March 6 - April 3, 2023 (5 sessions)**

Looking for advocates in ***Caledonia & Southern Essex***

competitive grant. This hands-on training is an excellent introduction to corporation and foundation relations and grant writing.

Ideal for newer development professionals, as well as staff persons who may be responsible for grant writing as a component of their job duties.

[Learn More](#)

**What** - Learn how to craft a 3-minute advocacy presentation that uses your personal story to address an aspect of equity that's important to you **WHO** Living Proof Advocacy (LPA).

**Who** - Community members who want to make a difference and are from a BIPOC culture, LGBTQI+, and/or living with a physical or developmental disability; community members who identify as neurodiverse, people living with mental health, substance use disorders, or people who are experiencing or have experienced homelessness, poverty or have been justice-involved.

For more information contact Stacy Thrall at [stacythrall.wellness@gmail.com](mailto:stacythrall.wellness@gmail.com).



**Now Accepting Applications to the 2023 Fundraising & Development Certificate Program!**

Common Good VT is pleased to announce the 2023 Fundraising and Development Certificate Program!

Applications will be accepted on a rolling basis **through December 16th, 2022** until the program is full.

Apply today!

[Learn More](#)



**Dementia Equity Programs in the Hispanic and LGBTQI+ Communities**

**December 13, 2022 | 2 - 3pm**

*National Alzheimer's and Dementia Resource Center*

Learn about dementia programs that focus on serving the needs of the Hispanic and LGBTQI+ communities, which historically have not received equitable care and support.

Register



## VHEI BIPOC Vaccination Clinic Winter 2022

December 3, 10 and 17, 2022

The Vermont Health Equity Initiative is pleased to offer vaccines once again:

- Under 5 COVID-19 Vaccine
- Bivalent Vaccine for 5 years and older
- Flu vaccine

The **12/3/22** clinic will be located at Burlington High School (Downtown location, 67 Cherry St, Burlington, VT 05401).

Register

MINNESOTA  
COUNCIL OF  
NONPROFITS

## Beginning Grant Writing

December 8, 2022 | 10am - 1pm

Common Good VT is pleased to partner with the Minnesota Council of Nonprofits to present this shared webinar. Please contact [info@minnesotanonprofits.org](mailto:info@minnesotanonprofits.org) with questions about this event.

Many people who work in nonprofits find themselves in the position of “accidental grantwriter” and do not feel fully equipped for the challenge. This session will provide a balance of applicable content and resources to deepen participants’ knowledge of and skills in grantwriting.

Specifically designed for beginners, this workshop will introduce grantwriting to nonprofit professionals who have less than one year of experience with the skill. By the end of this session, participants will learn the steps to craft, construct, and submit an effective grant

application.

[Register](#)



## IDEAL Vermont: Inclusion, Diversity, Equity, Action and Leadership

IDEAL Vermont, a coalition of Vermont municipalities dedicated to advancing racial and other forms of equity across the state through shared learning and tangible action, officially kicked off in October with its first fourteen member towns and cities: Bennington, Brattleboro, Burlington, Essex, Fairfax, Hardwick, Hartford, Hinesburg, Orange, St. Albans, South Burlington, Richmond, Tinmouth and Winooski.

[IDEAL Brochure](#)

Vermont Nonprofit  
**2023 Legislative Warm-Up**  
DECEMBER 14, 2022 | 9 AM - 1:30 PM | Virtual Convening



## Vermont Nonprofit 2023 Legislative Warm-Up

**Dec 14th, 9am -1:30pm**

Common Good VT is pleased to announce the second annual VT Nonprofit Legislative Warm-Up event, leading into the 2023 Legislative Session.

We'll kick off the new biennium by convening Vermont's nonprofit sector for a day of state and national policy updates, panel discussions, and an advocacy training with Amy Shollenberger of Action Circles! Join us (virtually) to learn about and weigh in on the most pressing issues impacting nonprofits, including workforce challenges and government grants & contracting.

All are welcome, no advocacy experience needed!

[Register](#)

## Creating a High Performing Board

Dec 5, 2022 | 10am - 12pm

Nonprofit boards play a key role helping organizations achieve impact. While many boards have operationalized the foundational practices that help them work together, there is a strong body of research around what takes boards to the next stage of being highly effective and impactful.

This workshop will focus on evidence-based strategies and practices that can serve as the catalyst for improving the performance of your already-functional board. Participants will walk away with hands-on experience with essential tools and models, as well as an action plan to guide next steps for their own board development.

[Learn More](#)

## Telling Our Stories to Make a Difference - Giving Our Voice to Systemic Inequities

Free Coaching Certification Training

Feb 23, 10am - 12pm and 2pm - 4pm | Feb 24, 9am - 12pm

Looking for advocates in **Caledonia & Southern Essex**

**What** - Learn coaching skills, techniques and gain one-year\* access to valuable tools and resources to create safe, supportive and empowering experiences for people who want to share their stories publicly and drive positive change help six NEK community members prepare their advocacy stories. \*Coaches have the option to renew their certification each year.

**Who** - Community members who want to make a difference and are from a BIPOC culture, LGBTQI+, and/or living with a physical or developmental disability; community members who identify as neurodiverse, people living with mental health, substance use disorders, or people who are experiencing or have experienced homelessness, poverty or have been justice-involved.

For more information contact Stacy Thrall at [stacythrall.wellness@gmail.com](mailto:stacythrall.wellness@gmail.com).



# ENJOY THE HOLIDAY SEASON!

AS THE HOLIDAY SEASON APPROACHES,  
THE VT CHEP TEAM WILL BE TAKING TIME OFF.

The VT CHEP office will be closed from:

**SATURDAY, DECEMBER 24, 2022  
THROUGH  
SUNDAY, JANUARY 1, 2023**

---

## JOIN THE NEWSLETTER!

*Do you want to add  
to the newsletter?*

Do you have an opportunity to  
share with the statewide  
collaborative?

Please email  
caikman@vtpha.org with the  
information!

Join the VT CHEP Newsletter Here!

---

*Copyright (C) 2022 VT Public Health Association. All rights reserved.*

Our mailing address is:

Want to change how you receive these emails?  
You can [update your preferences](#) or [unsubscribe](#)