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Friday, December 2, 2022

In This Newsletter...

District Highlight

VT CHEP Activities

Funding Opportunity

External Activities (events & webinars)

Join the Newsletter!

VT CHEP DISTRICT HIGHLIGHT



Morrisville Health District

Lamoille County

The Morrisville District of the VT Department of Health, has opened their community project funding process!

Learn More Here!

Data Driven Problem Statement

Data shows that Vermonters who are Black, Indigenous, and People of Color and who had COVID-19 had a higher rate of pre-existing conditions such as diabetes, pulmonary and cardiovascular disease compared to white non-Hispanic Vermonters with COVID-19, 19.4 versus 12.1 per 10,000 Vermonters, respectively. COVID-19 among Vermonters who are BIPOC (healthvermont.gov). Between March 2021 through April 2022; Lamoille County had 183 COVID-19 cases among identified BIPOC community members, representing 18% of total cases during this time (VDH-Health Surveillance). Vermonters who are Black, Indigenous, and People of Color are at a disadvantage regarding healthy equity which was highlighted nationally during the COVID-19 pandemic.

Community Goal/Vision

The collaborative will seek to better understand the problem to support community efforts in developing initiatives that will assist in bridging these gaps in inequities. One

fundamental step in understanding these disparities and gaps is to engage a diverse community to join the conversations. The Health Equity Collaborative of Lamoille has agreed for the broader engagement strategy as an initial step in promoting future work.

Download the Application Here!

Contact Aaron at <u>Aaron.French@Vermont.gov</u> and Greg at <u>GStefanski@LamoilleHealthPartners.org</u> with questions.

VT CHEP ACTIVITIES



VT CHEP SPRING CONVENING

WEDNESDAY, APRIL 12 & THURSDAY, APRIL 13

KILLINGTON GRAND RESORT, VERMONT

more details to follow

We are excited to announce that our next in-person convening will be held at the Killington Grand Resort on Wednesday, April 12 and Thursday, April 13, 2023.

January Workshops

*Stories with Purpose: Storytelling Tools for Engagement, Equity and Action with Rebecca Stone

Thursday, January 12th, 1-3pm

Centering Equity in Facilitation with Health Resources in Action (HRiA) with L.J. Wallace and Gina Rodriguez

Thursday, January 19th, 1-3pm

Identities and Biases: Navigating Difficult Conversations with Indra J. Acharva

Wednesday, January 25th, 1-3pm

Zoom Meeting Link Here

Meeting ID: 988 3873 2497

Passcode: 654269

Dial by your location +1 305

224 1968 US

Webinar Materials

Find Instructions Here



Seed Grants

Seed Grants

The Seed grant program is geared towards groups launching new projects or starting to significantly change the direction of an existing project. Most often, groups have been working on the project less than a year and usually don't yet have much direct experience with implementing the idea.

Seed grants prioritize support for community groups who represent a broad range of voices in their community and who are not being reached by other funders. The Grassroots Fund interprets the word 'environment' broadly and provides funding for a wide range of activities.

Deadline: rolling - you can apply for a Seed grant any time of year. A final decision generally takes 4 to 6 weeks and you can expect to hear from staff to schedule a follow-up call in about 2 weeks from the date you submit an application.

Grant size: \$500 - \$1,000

Learn More

EXTERNAL ACTIVITIES



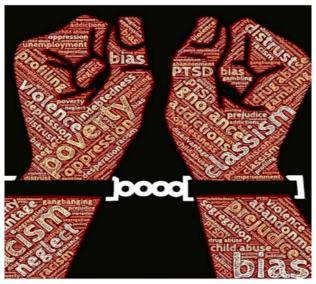
The Future of Health in All Policies Implementation

December 13 and 14, 2022 | 11:30am - 1pm

<u>SOPHIA</u> invites you to their Practitioner Workshop: The Future of Health in All Policies (HiAP) Implementation. This two day, virtual event will explore the use of policy and data to assess and improve health equity. The focus will be on the cross-sector approach to working with communities to co-create solutions to the root causes of inequities. HiAP/Health Impact Assessment (HIA) practitioners will present the onthe ground work they've done in the US to promote health equity and discuss where the field is heading. The event will be held virtually **December 13 and 14 from 11:30 am - 1:30 pm ET** on both days.

Learn More

The Talk, Vermont



Racism in America - The Talk Series

December 14 | 7pm

Children of Color Who Grew Up With White Parents

In a racially divided nation, and one of the whitest states in the country, the challenges

of White parents raising children of another race are daunting. However, the challenges of Children of Color being raised by White parents in a racially divided nation in one of the whitest states in the country are equally daunting. Parents and children of such families will share their experiences.

Recommended Readings: What White Parents Should Know about Transracial Adoption by Melissa Guida-Richard; In Their Voices: Black Americans on Transracial Adoptions by Rhonda M. Roorda

Zoom Meeting Link

Find the Entire Workshop Schedule Here



Team Up, Take Action TUTA Virtual Conference

December 9th | 8:30am - 4:30pm

In partnership with Dartmouth Health, Vermont Public Health Association, and Maine Public Health Association, NHPHA invites you to join us at the 2022 Team Up, Take Action Conference on December 9, 2022.

This year's conference theme is Covid
Pandemic and the Public Health
Action: Rebuilding Through
Alliances to Promote Health
Equity. The Team Up Take Action
conference convenes public health and
health care professionals, community
activists, and health advocates to
advance best practices and build



Health Equity & Community Design TA Program

From safer, walkable, universally accessible streets to more green spaces, the Vermont Department of Health (VDH) in partnership with the Vermont Department of Housing and Community Development (DHCD) is excited to announce the launch of a technical assistance pilot to support community-led design, placemaking, and healthy equity projects across Vermont.

Applications are now open for interested communities* and Health Equity Ambassadors.

VDH and DHCD invite eligible Vermont communities* and residents over 18 years of age to apply for the <u>Health</u>
<u>Equity and Community Design</u>
<u>Technical Assistance (TA) Pilot</u>.
Approximately 20 to 35 communities will be accepted for in-person and virtual

collective capacity to improve community health through partnership.

The conference was developed in response to a growing recognition that an interdisciplinary, coordinated, crosssector approach is necessary to improve health equity. To advance health equity and improve health outcomes, we can no

longer view these sectors as fundamentally separate from one another.

Learn More

engagement sessions between December 2022 and October 2023.

The TA Pilot will provide extra capacity and resources to communities to develop healthy community design and placemaking plans, ideas, and projects that center on equity and will also help prepare communities that are interested in, but not yet ready to apply for, **DHCD's Better Places** placemaking grants.

Trusted community members who want to be directly involved in bringing health equity to their community are also encouraged to apply to be a **Health Equity Ambassador**.

*Communities are flexibly defined, and may include nonprofits, municipalities, and volunteer groups.

Learn More



Nonprofit Governance and Leadership: Today and Tomorrow

December 13, 2022 9:30am -



Equity Driven Compensation Design for Nonprofits

Friday, Dec 9 | 9am - 12 PM

Nonprofits across Vermont, New Hampshire, and Maine are invited to

11:30am

In these unprecedented times, nonprofit governance and leadership are more important than ever. To meet the urgent needs of this moment and beyond, nonprofits need boards and executives who are not only fulfilling their legal responsibility but are also demonstrating strong leadership.

This workshop will help nonprofit board members and executives gain greater clarity and understanding of the requirements of and the leadership opportunities for nonprofit boards, including what is involved in an effective partnership between the board and the nonprofit Executive Director/CEO, and consider new and emerging ways to govern and lead.

Learn More



Grant Approved: How to Build Fundraising Relationships with Corporations and Foundations

Thursday, Dec 15th | 9am - 11am

All fundraising stems from solid relationships. In this fun and lively workshop you will learn how to research, identify, and engage private corporate and foundation "friends," and get tips and tricks for writing a compelling and this interactive online training with Edgility to discover the **four steps to closing wage gaps!** Edgility is a national search and talent management consulting firm whose compensation practice helps social justice-focused organizations build compensation programs through a lens of equity and inclusion. In this workshop, participants will explore this four-step framework rooted in market data, research-based practices, and an equity-centered approach.

Learn More







Telling Our Stories to Make a Difference Giving Our Voice to Systemic Inequities

Free Training

March 6 - April 3, 2023 (5 sessions)

Looking for advocates in *Caledonia & Southern Essex*

competitive grant. This hands-on training is an excellent introduction to corporation and foundation relations and grant writing.

Ideal for newer development professionals, as well as staff persons who may be responsible for grant writing as a component of their job duties.

Learn More

What - Learn how to craft a 3-minute advocacy presentation that uses your personal story to address an aspect of equity that's important to you WHO Living Proof Advocacy (LPA).

Who - Community members who want to make a difference and are from a BIPOC culture, LGBTQI+, and/or living with a physical or developmental disability; community members who identify as neurodiverse, people living with mental health, substance use disorders, or people who are experiencing or have experienced homelessness, poverty or have been justice-involved.

For more information contact Stacy
Thrall at
stacythrall.wellness@gmail.com.



Now Accepting Applications to the 2023 Fundraising & Development Certificate Program!

Common Good VT is pleased to announce the 2023 Fundraising and Development Certificate Program!

Applications will be accepted on a rolling basis **through December 16th, 2022** until the program is full.

Apply today!

Learn More



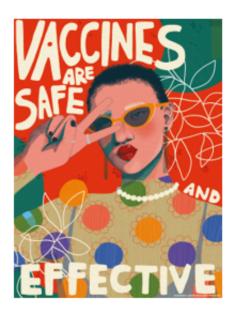
Dementia Equity Programs in the Hispanic and LGBTQI+ Communities

December 13, 2022 | 2 - 3pm

National Alzheimer's and Dementia Resource Center

Learn about dementia programs that focus on serving the needs of the Hispanic and LGBTQI+ communities, which historically have not received equitable care and support.

Register



VHEI BIPOC Vaccination Clinic Winter 2022

December 3, 10 and 17, 2022

The Vermont Health Equity Initiative is pleased to offer vaccines once again:

- · Under 5 COVID-19 Vaccine
- · Bivalent Vaccine for 5 years and older
 - · Flu vaccine

The <u>12/3/22</u> clinic will be located at Burlington High School (Downtown location, 67 Cherry St, Burlington, VT 05401).

Register



Beginning Grant Writing

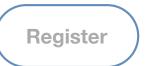
December 8, 2022 | 10am - 1pm

Common Good VT is pleased to partner with the Minnesota Council of Nonprofits to present this shared webinar. Please contact info@minnesotanonprofits.org with questions about this event.

Many people who work in nonprofits find themselves in the position of "accidental grantwriter" and do not feel fully equipped for the challenge. This session will provide a balance of applicable content and resources to deepen participants' knowledge of and skills in grantwriting.

Specifically designed for beginners, this workshop will introduce grantwriting to nonprofit professionals who have less than one year of experience with the skill. By the end of this session, participants will learn the steps to craft, construct, and submit an effective grant

application.





IDEAL Vermont: Inclusion, Diversity, Equity, Action and Leadership

<u>IDEAL Vermont</u>, a coalition of Vermont municipalities dedicated to advancing racial and other forms of equity across the state through shared learning and tangible action, officially kicked off in October with its first fourteen member towns and cities: Bennington, Brattleboro, Burlington, Essex, Fairfax, Hardwick, Hartford, Hinesburg, Orange, St. Albans, South Burlington, Richmond, Tinmouth and Winooski.

IDEAL Brochure

Vermont Nonprofit

2023 Legislative Warm-Up

DECEMBER 14, 2022 | 9 AM - 1:30 PM | Virtual Convening









Vermont Nonprofit 2023 Legislative Warm-Up

Dec 14th, 9am -1:30pm

Common Good VT is pleased to announce the second annual VT Nonprofit Legislative Warm-Up event, leading into the 2023 Legislative Session.

We'll kick off the new biennium by convening Vermont's nonprofit sector for a day of state and national policy updates, panel discussions, and an advocacy training with Amy Shollenberger of Action Circles! Join us (virtually) to learn about and weigh in on the most pressing issues impacting nonprofits, including workforce challenges and government grants & contracting.

All are welcome, no advocacy experience needed!

Register



Creating a High Performing Board

Dec 5, 2022 | 10am - 12pm

Nonprofit boards play a key role helping organizations achieve impact. While many boards have operationalized the foundational practices that help them work together, there is a strong body of research around what takes boards to the next stage of being highly effective and impactful.

This workshop will focus on evidence-based strategies and practices that can serve as the catalyst for improving the performance of your already-functional board. Participants will walk away with hands-on experience with essential tools and models, as well as an action plan to guide next steps for their own board development.

Learn More







Telling Our Stories to Make a Difference - Giving Our Voice to Systemic Inequities

Free Coaching Certification Training

Feb 23, 10am - 12pm and 2pm - 4pm | Feb 24, 9am - 12pm

Looking for advocates in *Caledonia & Southern Essex*

What - Learn coaching skills, techniques and gain one-year* access to valuable tools and resources to create safe, supportive and empowering experiences for people who want to share their stories publicly and drive positive change help six NEK community members prepare their advocacy stories. *Coaches have the option to renew their certification each year.

Who - Community members who want to make a difference and are from a BIPOC culture, LGBTQI+, and/or living with a physical or developmental disability; community members who identify as neurodiverse, people living with mental health, substance use disorders, or people who are experiencing or have experienced homelessness, poverty or have been justice-involved.

For more information contact Stacy Thrall at stacythrall.wellness@gmail.com.



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Do you want to add to the newsletter?

Do you have an opportunity to share with the statewide collaborative?

Please email caikman@vtpha.org with the information!

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