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**Monday, November 20, 2023**

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**IN THIS NEWSLETTER**

**VT CHEP Activities**

**Funding Opportunity**

**External Resources**

*webinars, events, articles*

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## VT CHEP ACTIVITIES

# THANK YOU!

After almost 2 years, the VT Community Health Equity Partnership grant comes to a close on Thursday, November 30th.

We want to thank the myriad of partners we have been grateful to work with!

Thank you to all of the statewide community organizations and individuals who have participated in this new approach to foster capacity while improving relationships and health equity across Vermont. And, thank you to all the VT Department of Health staff who have worked with us side-by-side to improve health equity across the state.

All of your participation, insight and support has been integral to the success of our community-based initiative. Your commitment to be part of this grant is admirable.

It has been a pleasure!

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## Resources Available Post VT CHEP

## Even though the grant is coming to a close, there are still resources available.

- Over 35 VT CHEP workshop recordings and materials can be found on the NE Public Health Training Center [website](#). Set up an account for free using the instructions **below**. Once you create an account, the entire NEPHTC site (hundreds of resources) is available.
- If you have any questions, please use the [VT Public Health Institute Contact Form](#) to reach out.
- Reach out to the community partners involved in the VT CHEP. Find a complete list on our Community Projects page [here](#) and **below**.
- Continue to make connections - follow-up from the [Fall Gathering 2023](#) - find notes from our activity - “resources you need to sustain your health equity project/work activity” and contact information [here](#).
- The VT Thriving Communities Coalition, from the Rutland Health District, is a group focused on equitably and sustainably harmonizing resources, knowledge, and experiences throughout Vermont. For more information contact Jeanette Langston at [director@socialtinkering.org](mailto:director@socialtinkering.org).
- A few suggestions for funding opportunities/workshops/health equity resources:
  - [VT Community Foundation Available Grants](#)
  - [Common Good VT Newsletter](#)
  - [VT Department of Health Health Equity Newsletter](#)
  - [USDA Rural Development - Program List](#)
  - [Fundors Contact Information](#) from the September 2023 Workshop
  - [United Ways](#) in your area

## All Webinar Materials

Find Instructions Here



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Learn About ALL of the VT CHEP Funded Community

## FUNDING OPPORTUNITY



### Environmental Justice Small Grant Program

The Vermont Community Foundation is seeking proposals for programs or projects that help local communities adapt to the impacts of Vermont's changing climate and the increase in severe weather events.

The Environmental Justice Small Grant Program is designed to support Vermont communities facing increasingly severe weather events and rising temperatures. Just as Vermonters adapt to the changing seasons, it is important that our communities prepare themselves for the long-term effects of a changing climate.

Applications and supporting documentation must be received by **5 p.m. on Friday, December 1, 2023** to be considered.

Grant decisions will be made in consultation with a diverse, volunteer review committee made up of organizational partners, community members, and stakeholders who represent different geographic areas of the state.

[Learn More](#)

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# EXTERNAL ACTIVITIES



## November is National American Indian Heritage Month

The Library of Congress, National Archives and Records Administration, National Endowment for the Humanities, National Gallery of Art, National Park Service, Smithsonian Institution and United States Holocaust Memorial Museum join in paying tribute to the rich ancestry and traditions of Native Americans with a variety of online events.

*\*This information is being re-posted from the [Community Health Workers of Vermont](#) Newsletter.*

Learn More



## Raising Nonprofit Voices: Nonprofit Legislative Day 2024

Common Good VT invites nonprofits from across the state to join us in Montpelier on January 25th for Nonprofit Legislative Day 2024 to celebrate our nonprofit sector, learn from each other, and inform legislators concerning the vital activities of Vermont's nonprofits.

This day of education, connection and action will include:

- Panel discussions and issue briefings from sector advocates and allies
- Opportunities to learn about and engage with the legislative process
  - Conversations with policymakers

Registration and a full agenda will be posted soon.

To be notified when more information is available and share your thoughts...

[Sign Up Here](#)



**FREE 6-SESSION ONLINE COURSE!  
AND STILL WE RISE:  
Six-Month Leadership Forum  
for Womxn of Color**

Saturdays @ 10:00 AM - 1:00 PM ET

S1: September 23, 2023

S2: October 21, 2023

S3: November 18, 2023

S4: December 16, 2023

S5: January 20, 2024

S6: February 17, 2023



WITH AMIHAN MATIAS

FREE! Pre-registration is required. Register here:  
[www.truthschool.org/events](http://www.truthschool.org/events)



**More FREE Workshops from The Truth School**

**SPiN**  
STRATEGIC PLANNING  
IN NONPROFITS

**3-PART  
SERIES**

**Nonprofit Association  
of Washington**

## Strategic Planning in Nonprofits (SPiN)

Is strategic planning on your radar? Do you need to clarify the strategic direction of your organization and the strategies that will be used to achieve your vision while also ensuring organizational health and sustainability?

**Thursdays, January 18, 25, & February 1, 2024, 1:00 - 2:30pm**

*Webinar Series*

[Register Here](#)



## Team Up Take Action Conference: Improving Health Equity: Programs, Measurements, Workforce, and Policy

**December 1, 2023, 8:00am - 5:00pm  
Hanover Inn Dartmouth**

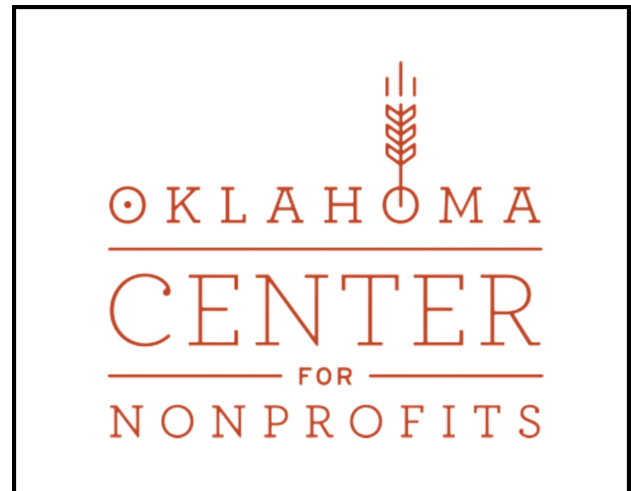
## The Board-Executive Relationship: A Partnership that Works

No relationship is more important to the health of your nonprofit than the one between the board and its executive director. A strong and effective relationship sets the stage for organizational success.

**Wednesdays, March 6 and 13, 2024  
6:00pm - 8:00pm**

*Webinar Series*

[Register Here](#)



## Project Management

The virtual course explores successful processes for project management, from defining projects and creating project plans, identifying and evaluating project managers, statements of work, to the planning, execution, and evaluation phases.

**Thursday, November 30, 2023**

**Hanover, NH**

*Conference*

[Learn More](#)

**10:00am - 1:00pm**

*Live Webinar*

[Register Here](#)



## **Succession Planning Re-Imagined: Leadership Continuity to Sustain Your Mission**

What does “succession planning” mean in your organization?

**Thursday, April 18 & Thursday, April 25, 2024, 9:00am - 10:30am**

*Webinar Series*

[Register Here](#)



## **A to Z of Human Resources: HR Compliance**

Small and medium-sized nonprofits typically don't have the resources to create a human resources department with an experienced HR professional. If this is you, we know the A to Z of Human Resources series can help!

**Tuesday, November 28, 2023  
10:00 am - 12:00 pm**

*Blog Post*

[Learn More and Register](#)



## Assessing Your Government Grant Readiness – Knowing What You’re Signing up for

This webinar will help you evaluate which grants to apply for and what will be expected of you once you are awarded a grant.

**Wed, December 6, 2023  
1:00 pm - 2:30 pm**

*Virtual Conference*

[Register Here](#)

## Leading Through Change: Champions, Barriers, and Wins

Learn techniques to gather momentum, set course, and persevere through change to rally action and accomplishment.

**Tuesday, December 5, 2023  
2:00pm - 5:00pm**

*Live Webinar*

[Register Here](#)



## 2024 Collective Impact Action Summit

Registration Now Open!

Join us this **April 30-May 2, 2024** as backbone leaders, practitioners, funders, partners, and more gather virtually from around the world for the Collective Impact Action Summit, our biggest learning event of the year.

*Virtual Conference*

[Register Here](#)

## Structural Racism and Public Health: How to Talk to Policymakers and Community Members

Experts will share key research findings on framing policy and public-oriented communications about structural racism—an unjust system of laws, procedures, and beliefs that sustain racial and ethnic inequality—and public health.

**Tuesday, November 28, 3:00 - 4:30 pm**

*Webinar*

[Register Here](#)



## Powerful Partnerships for Healthy Communities Video Series

We produced a series of three videos about innovative community-government partnerships that are building and sharing power for health equity.

*Video Series*

[Watch Here](#)

## Spotlight on Alternative Angles for the DEI Space: From Burnout to Accountability

This day-long, four-hour training will take a closer look at common Diversity, Equity, Inclusion, and Justice (DEIJ) challenges and offer four fresh perspectives on addressing them through action.

**Thursday, December 7, 2023**  
**10:00 am - 5:00 pm**

*Webinar*

[Register Here](#)





## The 5 Keys to Effective Leadership: Lead by Example, Influence, Develop, Empower and Recognize

Presented by NACHW, this event delved into the five key qualities and actions of effective leadership as detailed in Celenés Colón's new book "17 Essential Pillars of Leadership."

*Recorded Webinar*

Watch Here

## Alternatives to Suicide Overview for LGBTQ Community

"Alternatives to Suicide" is a harm reduction approach to suicide that was first articulated in Western Massachusetts in 2008 and has now spread throughout the globe.

**November 30, 2023**  
**9:00am - 1:00pm**

*Workshop*

Learn More Here



COLLECTIVE  
IMPACT FORUM

FSG



Public Health  
Communications  
COLLABORATIVE

## Exploring the Relational Core of Systems Change Work

Thursday, Nov. 30th, 1:00pm -  
4:30pm

*Workshop*

[Learn More and Register Here](#)

## Communications Tool: Strategies for Developing Culturally Driven Public Health Communications

*Resource*

[Materials Here](#)

MINNESOTA  
COUNCIL OF  
NONPROFITS

## Power Struggles: Radical Leadership Practices for Advancing Equity

—  
SYSTEM  
CATALYSTS

## Systems Catalyst Podcast

The System Catalysts podcast shares compelling stories from philanthropists

This session will go beyond conversation about leadership styles, and explore emotional intelligence, cultural humility, and equity centered imperatives

**Wednesday, November 29, 2023  
2:30pm - 4:00pm**

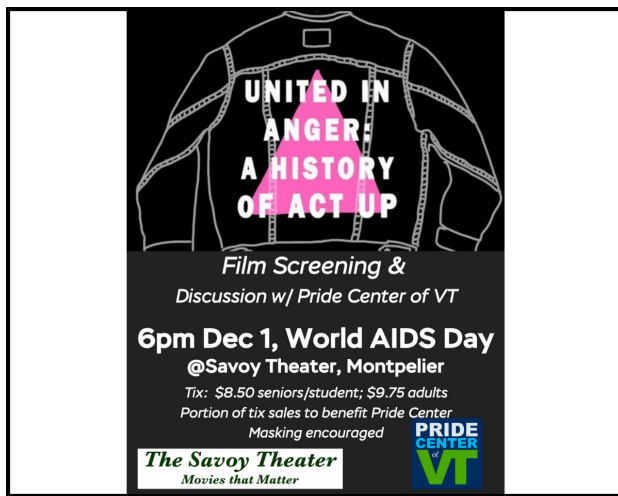
*Webinar*

[Register Here](#)

and change-makers who are igniting systems change in their communities.

*Podcast*

[Listen Here](#)



## “United In Anger: A History of ACT UP” Film Screening

ACT UP is an inspiring documentary about the birth and life of the AIDS activist movement from the perspective of the people in the trenches fighting the epidemic.

**December 1, 6:00 - 8:00pm  
Montpelier, Savoy Theater**

*Live Screening*

[Learn More](#)



## Fundraising & Development Certificate Program

Designed for nonprofit leaders, staff members, and key volunteers directly involved in their organization's fundraising and development efforts, this hands-on, cohort learning program offers great bang for the buck.

**January 11 - June 27, 2024**

*Workshop Series*

[Learn More Here](#)



## Centering Equity in Challenging Times

In this podcast episode, Director of Programs and Partnerships Courtney W. Robertson talks with Jamilica Burke and Melody Freeman from Seeding Success, an organization focused on supporting the wellbeing of children and families in Memphis, Tennessee.

*Podcast*

[Listen Here](#)



## Embracing Empathy: Navigating Challenging Conversations with Indra J. Acharya

We will utilize the Empathetic Bridge framework to delve into key concepts, including shared values, reacting versus responding, and empowering agency.

**Monday, November 27th, 10:00am - 11:30am**

*Live Webinar*

[Register Here](#)

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## PAST VT CHEP NEWSLETTERS

[View VT CHEP's Newsletters Here](#)

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